

Leading Schools With Cultural Intelligence Workshop

Training that changes the entire culture of schools!

Leading Schools with Cultural Intelligence Workshop™ is an experiential workshop that teaches school leaders how to effectively develop, implement and sustain meaningful cross-cultural interaction throughout their school.

The research is clear. Culturally intelligent organisations are more likely to achieve their mission, have more motivated and cooperative staff, are more productive and are seen as the employer of choice. CQ is not an end in itself, but it is a powerful way reach your goals!

Applying the latest research-based techniques in the field of cultural intelligence, individuals learn the practices of exemplary leaders who work in multi-cultural environments; they become more adaptable and develop the ability to see more opportunities for staff, students and the community as a whole.

Workshop participants first learn to embrace the benefits of cultural intelligence; they then share them with staff leading to a culturally intelligent school.

Audience:

This workshop is designed for individuals; school leaders and international student managers, and especially teams. Although the topic is a serious one, the workshop is fun, challenging, interactive and rewarding. The stimulating activities experienced quickly include practical applications that participants can immediately use in the real world.

A Sustainable Approach to Enhancing CQ Leadership

Learn how to effectively lead a cultural diverse team and/or student body

Discover the four-step process of CQ: Drive, Knowledge, Strategy and Action

Assess your own and your staff's motivation toward becoming a culturally intelligent school

Create a desire within the school community to embrace cross-cultural understanding and empathy

Gain tips on how to avoid 'push back' before jumping into cross-cultural training

Understand cultural similarities and differences and see culture's role in yourself and others

Learn about cultural systems and understand the ten cultural value dimensions

Develop plans and strategies towards a culturally intelligent school by utilizing knowledge gained

Understand three communication behaviours that are vital when communicating in different cultural contexts

Adapt leadership and communication styles according to different cultural groups in your school

Learn the benefits for culturally intelligent leaders and the entire school community

Develop culturally intelligent teams and classrooms within your school



The CQ Advantage

Cultural intelligence (CQ) is the capability to function effectively cross national, ethnic and organisational cultures

Cultural Intelligence and training can be the difference between individuals and organisations that succeed in today's multicultural, globalized world and those who fail.

Cultural Intelligence and training is a more reliable way to predict how you will lead across cultures than your personality, age, gender, where you're from, or emotional intelligence. (Livermore, D, 2015)

90% of leading executives from sixty- eight countries identified cross- cultural leadership as the top management challenge for the next century. (Economist Intelligence Unit, 2006)

Prioritizing cultural intelligence across an organization has proven to play a role in profitability and cost savings

Homogenous teams actually outperform diverse ones when CQ is low. But with increased CQ, diverse teams significantly outperform homogenous ones in coming up with innovative ideas

CQ reduces bullying in schools and creates an environment of diversity and inclusion

CQ gives all students a skill set that will allow them to live compassionately in an ever-growing, multi-cultural world..... And you can't beat that!

We offer training programmes for the following:

- International Newcomers
- People Moving to a New Country
- Multi-Cultural Workgroups
- Schools and School Boards
- Third Culture Kids

Cross-Cultural TransitionNZ is a division of Morris Consulting Group, New Zealand's leading Training and Development Specialists.

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